I have learnt so much from being surrounded by some incredibly experienced clinicians. I really value being part of a multi-disciplinary team as we can provide better support to our participants by working closely together on their goals.

Imogen, Psychologist

Therapy Services Team Leader

Carpentaria

Darwin, NT

Full time

$108,699 – $121,738 pa + super + salary packaging

About us

Carpentaria is a not-for-profit organisation providing disability and therapy services for children, adolescents and adults in the Northern Territory. We deliver innovative and flexible services to empower people to thrive and live a great life, and we are committed to a philosophy that respects the rights of individuals to make informed choices about their lives.

About the role

Carpentaria Therapy Services are looking for a Speech Pathologist or Occupational Therapist who is interested in taking the next step in their clinical career to manage a team of high-performing clinicians in the role of Therapy Services Team Leader, based in our Darwin Office.

The Therapy Services Team Leader works closely with the Therapy Services Senior Manager and broader Therapy Services leadership team, to provide professional leadership and organisational management across the Therapy Services program. This role entails managing a clinical caseload in addition to overseeing and coordinating the daily operations of the Therapy Services team to ensure the delivery of high-quality, contemporary, person-centred service delivery.

Responsibilities include:

- Working in a culturally diverse environment, providing contemporary, evidence-based clinical services, including assessment, individualised treatment planning and evaluation for clients presenting with a range of conditions and syndromes
- Providing strong leadership to the Therapy Services team, fostering a collaborative and positive work environment while actively monitoring and enhancing team performance through clear expectations and constructive feedback
- Adopting a person-centred and strengths-based approach with all client and stakeholder interactions
- Overseeing and managing intake of new clients, clinical triaging, goal setting, treatment planning, implementation, and discharge
- Overseeing planning of Therapy Services workflow, service development and schedules (e.g. remote community trips, provision of therapy programs)

- Regularly evaluating progress and outcomes, using relevant measures, and discussing outcomes with team members, NDIS participants, family, and key stakeholders

About you

This position requires someone who is experienced in the disability sector with knowledge and understanding of the NDIS, along with demonstrated clinical competency. You will have excellent interpersonal skills, with a strong person-centred focus and the ability to influence, negotiate and delegate with internal and external stakeholders.

In addition, you will be able to demonstrate:

- Undergraduate qualification in a relevant Allied Health discipline
- Current registration with appropriate professional body (e.g. AHPRA, SPA)
- Minimum 3 years clinical experience, including experience working with clients with specialised or complex needs and disability
- Management and/or leadership experience
- High level of computer literacy

You will also need to hold (or have the ability to obtain) a current Ochre Card, Criminal History Check, NDIS Worker Screening Clearance, First Aid certificate, evidence of Australian work rights, and an NT Drivers Licence.

Why work with us?

We provide a positive work environment that encourages and promotes work/life balance, a sense of humour and having fun. In this role you will work with an awesome team who will encourage and inspire you to develop and progress your skills and career, whilst supporting Territorians with disabilities to live their best life.

This position offers a fantastic opportunity to progress your career in the disability field, with opportunities for ongoing clinical support, supervision, leadership and professional development.

We value our teams, and our employees enjoy a range of benefits including:

- Competitive salary
- Salary packaging available (equivalent of up to $6,400 additional salary)
- 5 weeks annual leave + 17.5% leave loading
- $1,500 professional development allowance per year + 3 study leave days per year
- Relocation assistance available for interstate candidates
- Comprehensive induction program and shadowing of all disciplines
- Flexible work arrangements
- Access to pool cars, iPad, laptop and work phone
- Access to internal professional development mentoring and resources (including case meetings, team projects, specialist interest groups)
- Opportunity to be part of our remote clinical team and deliver speech pathology services across remote NT communities
- Access to free confidential counselling and support via our Employee Assistance Program (EAP)
- On-site café and free on-site carparking
- ***Work satisfaction - love what you do and why you do it!***

carpentaria

How to apply

Information regarding Carpentaria and a copy of the position description for the role can be accessed via our website at carpentaria.org.au. To apply, please submit your resume and a one-page cover letter outlining your skills and experience and why you think you will be a great fit for our team to hr@carpentaria.org.au. Please note that this position is open to candidates seeking either full-time or part-time employment.

We are committed to creating a workplace culture that embraces diversity, equity and fairness and is safe, inclusive, and collaborative. We welcome and encourage applications from people of all abilities, the LGBTQ+ community, and Aboriginal and Torres Strait Islander people.

For further information about the role, please contact Camille Wakefield at camille.wakefield@carpentaria.com.au or phone: (08) 8920 9400.