




## POSITION DESCRIPTION

### SPEECH PATHOLOGIST – THERAPY SERVICES

<b>Level &amp; Salary Range</b>	Professional Level 1
<b>Employment Type</b>	Full Time
<b>Reports to</b>	Team Leader, Carpentaria Therapy Services
<b>Purpose of the Position</b>	
To deliver speech pathology services utilising a person-centred approach that promotes choice and control to participants in relation to their NDIS goals.	
<b>Tasks and Responsibilities</b>	
<ul style="list-style-type: none"> <li>Working in a culturally diverse environment, provide a contemporary, evidence-based speech pathology service, including assessment, treatment planning and evaluation, for people presenting with a wide range of conditions and syndromes</li> <li>Work collaboratively with families/caregivers to assess, plan, implement and review targeted and meaningful developmental therapy</li> <li>Select, develop, and tailor augmentative and alternative communication systems, programs and resources for participants with communication needs based upon speech pathology assessments</li> <li>Maintain internal and external stakeholder communication</li> <li>Lead and contribute to the development of individual and group programs within Carpentaria Therapy Service areas</li> <li>Attendance and contribution to team and organisational meetings, including the provision of in-services and quality and service development activities</li> <li>Ability to implement WHS, Risk Management and Quality Assurance requirements</li> <li>Ensure billable Key Performance Indicators are met</li> </ul>	
<b>Essential Criteria</b>	
<ul style="list-style-type: none"> <li>Undergraduate or post graduate qualification in Speech Pathology</li> <li>Current membership with Speech Pathology Australia (or eligible for membership)</li> <li>Demonstrated clinical competency and experience in conducting assessments and writing high quality individualised assessment and program reports</li> <li>Strong commitment to supporting clients to achieve their goals working in a person/family centred practice model</li> <li>Excellent written and verbal communication skills demonstrated by the ability to interact and negotiate with a wide range of people</li> <li>Experience working with clients and families from culturally and linguistically diverse backgrounds</li> <li>Current Ochre Card, Criminal History Check, NDIS Worker Screening Clearance, First Aid &amp; CPR Certificate, Covid-19 Vaccinations and NT Drivers Licence</li> </ul>	
<b>Preferred Criteria</b>	
<ul style="list-style-type: none"> <li>Knowledge of formal and informal assessment tools, AAC prescription and implementation and intervention options</li> <li>Experience with trialling and prescribing AAC devices and software</li> <li>Experience in assessment and dysphagia management</li> <li>Experience working in disability sector and working with clients with cognitive impairment</li> </ul>	

**Values and Behaviours Required**

- Embody Carpentaria's Values and Principles of Good Practice through a human rights based approach.

Authorised by the CEO: 

Date: 10/07/2024