



POSITION DESCRIPTION

SPEECH PATHOLOGIST- CARPENTARIA THERAPY SERVICES

Level	Professional level 2 or 3 (pending level of experience)
Job Type	1 year fixed term, full time (considerations can be made regarding terms of employment)
Reports to	Team Leader, Carpentaria Therapy Services
Purpose of the Position	To deliver speech pathology services utilising a person-centred approach that promotes choice and control to participants in relation to their NDIS goals.
Tasks and Responsibilities	<ul style="list-style-type: none"> Working in a culturally diverse environment, provide a contemporary, evidence-based speech pathology service, including assessment, treatment planning and evaluation, for people presenting with a wide range of conditions and syndromes Work collaboratively with families/caregivers to assess, plan, implement and review targeted and meaningful developmental therapy Select, develop, and tailor augmentative and alternative communication systems, programs and resources for participants with communication needs based upon speech pathology assessments Maintain internal and external stakeholder communication Lead and contribute to the development of individual and group programs within Carpentaria Therapy Service areas Attendance and contribution to team and organisational meetings, including the provision of in-services and quality and service development activities Ability to implement WHS, Risk Management and Quality Assurance requirements Ensure billable Key Performance Indicators are met
Essential Criteria	<ul style="list-style-type: none"> Undergraduate or post graduate qualification in Speech Pathology Current membership with Speech Pathology Australia (or eligible for membership) Minimum 2 years of clinical experience with a paediatric and/or adult caseload Demonstrated clinical competency and experience in conducting assessments and writing high quality individualised assessment and program reports Strong commitment to supporting clients to achieve their goals working in a person/family centred practice model Excellent written and verbal communication skills demonstrated by the ability to interact and negotiate with a wide range of people Experience working with clients and families from culturally and linguistically diverse backgrounds Current Ochre Card, Criminal History Check, First Aid Certificate and NT Drivers Licence
Preferred Criteria	<ul style="list-style-type: none"> Knowledge of formal and informal assessment tools, AAC prescription and implementation and intervention options Experience with trailing and prescribing AAC devices and software Experience in assessment and dysphagia management Interest in providing clinical supervision and mentoring to junior clinicians Experience working in disability sector and working with clients with cognitive impairment
Behaviours Required	<ul style="list-style-type: none"> Able to build rapport with clients, families/guardians and key partners Collaboration within team and key stakeholders Committed to disability awareness and inclusiveness Creative and innovative approach to service delivery Alignment with Carpentaria's values (of respect, innovation, collaboration, honesty), Code of Conduct, and implementation of a human rights-based approach

Authorised by CEO:

Date:

7/09/2020

Created August 2020

To be reviewed August 2021