

My favourite workdays involve a diverse range of activities - home and school visits, clinic sessions, liaising with a person's care team, and learning from my colleagues.

Learning is a two way street and I continue to learn so much from the people, families, and remote communities that we work with.

Megan, Speech Pathologist



Speech Pathologist, Specialising in Dysphagia/Swallowing

Carpentaria

Darwin, NT

Full time or part time options available

\$88,000 – \$122,000pa + super + salary packaging

About us

Carpentaria is a not-for-profit organisation providing disability and therapy services for children, adolescents and adults in the Northern Territory. We deliver innovative and flexible services to empower people to thrive and live a great life, and we are committed to a philosophy that respects the rights of individuals to make informed choices about their lives.

About the role

Based in Darwin, you will deliver specialist Speech Pathology services to adults with complex swallowing and communication needs. You will work as part of our multi-disciplinary Therapy Services team, to deliver person-centred services to enhance participation and independence, empowering people with a disability to live a full life and achieve their goals. You will have the opportunity to be part of our remote clinical team and deliver speech pathology services across remote communities in the Top End and Central Australia.

Responsibilities include:

- Working in a culturally diverse environment, providing a contemporary, evidence-based speech pathology service, including assessment, treatment planning and evaluation, for people presenting with a wide range of conditions and syndromes, with a focus on dysphagia and swallowing disorders
- Working with clients and their representatives to identify individualised goals and preferences, developing dysphagia, mealtime management, and/or communication plans
- Selecting, developing, and tailoring augmentative and alternative communication systems, programs and resources for participants with communication needs
- Leading and contributing to the development of individual and group programs within Carpentaria Therapy Service areas

About you

This position is open to candidates seeking either full-time or part-time employment. We are looking for someone with experience in the delivery of speech pathology services within a disability sector context, with a focus on dysphagia and swallowing disorders, and the ability to develop individualised strategies and clinical management plans that are responsive to the person's needs and in line with their goals.

You will have a positive attitude and be adaptive and flexible to the changing needs of clients, NDIS and the organisation. Throughout your work you will build on strengths, and where challenges arise, you will approach them collaboratively, in partnership with families, carers, teachers and colleagues.

In addition, you will be able to demonstrate:

- Tertiary qualification in Speech Pathology and current Certification with Speech Pathology Australia
- Minimum 2 years of clinical experience with adult caseload including experience working with people with specialised or complex needs and disability
- Well-developed interpersonal, communication, negotiation and influencing skills
- Demonstrated clinical competency and experience in conducting assessments and writing high quality individualised assessment and program reports

You will also need to hold (or have the ability to obtain) a current Ochre Card, Criminal History Check, NDIS Worker Screening Clearance, First Aid certificate, evidence of Australian work rights, and an NT Drivers Licence.

Why work with us?

We provide a positive work environment that encourages and promotes work/life balance, a sense of humour and having fun. In this role you will work with an awesome team who will encourage and inspire you to develop and progress your skills and career, whilst supporting Territorians with disabilities to live their best life.

This position offers a fantastic opportunity to progress your career in the disability field, with opportunities for ongoing clinical support, supervision, leadership and professional development.

We value our teams, and our employees enjoy a range of benefits including:

- Competitive salary
- Salary packaging available (equivalent of up to \$6,400 additional salary)
- 5 weeks annual leave + 17.5% leave loading
- \$1,500 professional development allowance per year + 3 study leave days per year
- Relocation assistance available for interstate candidates
- Comprehensive induction program and shadowing of all disciplines
- Flexible work arrangements
- Access to pool cars, iPad, laptop and work phone
- Access to internal professional development mentoring and resources (including case meetings, team projects, specialist interest groups)
- Opportunity to be part of our remote clinical team and deliver speech pathology services across remote NT communities
- Access to free confidential counselling and support via our Employee Assistance Program (EAP)
- On-site café and free on-site carparking
- **Work satisfaction - love what you do and why you do it!**



How to apply

Information regarding Carpentaria and a copy of the position description for the role can be accessed via our website at carpentaria.org.au. To apply, please submit your resume and a one-page cover letter outlining your skills and experience and why you think you will be a great fit for our team to hr@carpentaria.org.au. Please note that this position is open to candidates seeking either full-time or part-time employment.

We are committed to creating a workplace culture that embraces diversity, equity and fairness and is safe, inclusive, and collaborative. We welcome and encourage applications from people of all abilities, the LGBTQ+ community, and Aboriginal and Torres Strait Islander people.

For further information about the role, please contact Camille Wakefield at camille.wakefield@carpentaria.com.au or phone: [\(08\) 8920 9400](tel:(08)89209400).