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Remote Allied Health Clinician Recruitment Pack

Occupational Therapist, Speech Pathologist, Psychologist and Physiotherapist roles based in Darwin or Alice Springs

October 2025

About Carpentaria

Carpentaria is a not-for-profit organisation providing Disability and Therapy Services for children, adolescents and adults, through:

- Allied Health therapy programs (including Speech Pathology, Occupational Therapy, Physiotherapy, Psychology, Allied Health Assistance)
- Independent Living programs
- Pathways Program
- Employment and Training
- Specialist Disability Accommodation

We deliver innovative and flexible services to empower people to thrive and live a great life, and are committed to a philosophy that respects the rights of individuals to make informed choices about their lives.

Our Therapy Services team

Our multi-disciplinary Allied Health team includes Speech Pathologists, Occupational Therapists, Physiotherapists, Psychologists and Allied Health Assistants.

We deliver services to children, adolescents and adults with disability across the Northern Territory. Therapists are based in our Darwin and Alice Springs offices, and our Remote Services team provide fly-in fly-out and drive-in-drive-out services to remote communities across the Top End and Central Australia.

Carpentaria employs evidence-based practice, with research driving continual innovation and growth. Our staff have access to clinical supervision, regular skill development opportunities and ongoing specialist training.

Carpentaria is a diverse and dynamic workplace that promotes an innovative and collaborative approach to service delivery and achieving positive participant outcomes. Our Therapy Services team is passionate, supportive and ready to welcome you to the team.

Our Remote Therapy Services

Carpentaria's Remote Therapy Services team regularly travel to remote communities across the Northern Territory. Our clinicians provide Occupational Therapy, Speech Pathology, Physiotherapy, and Psychology services for children, adolescents and adults with disability.

Carpentaria clinicians provide culturally safe and appropriate services for Aboriginal and Torres Strait Islander people and their families.

Culturally appropriate services

Carpentaria staff undertake cultural awareness training prior to working in remote communities. Our Remote Therapy Services team have extensive experience working in remote and very remote contexts and understand the importance of delivering services in a safe and appropriate way. Resources are tailored to meet individual needs and utilise visual language to enhance understanding.

Carpentaria is committed to delivering high-quality services that create meaningful change in remote communities across the Top End and Central Australia.

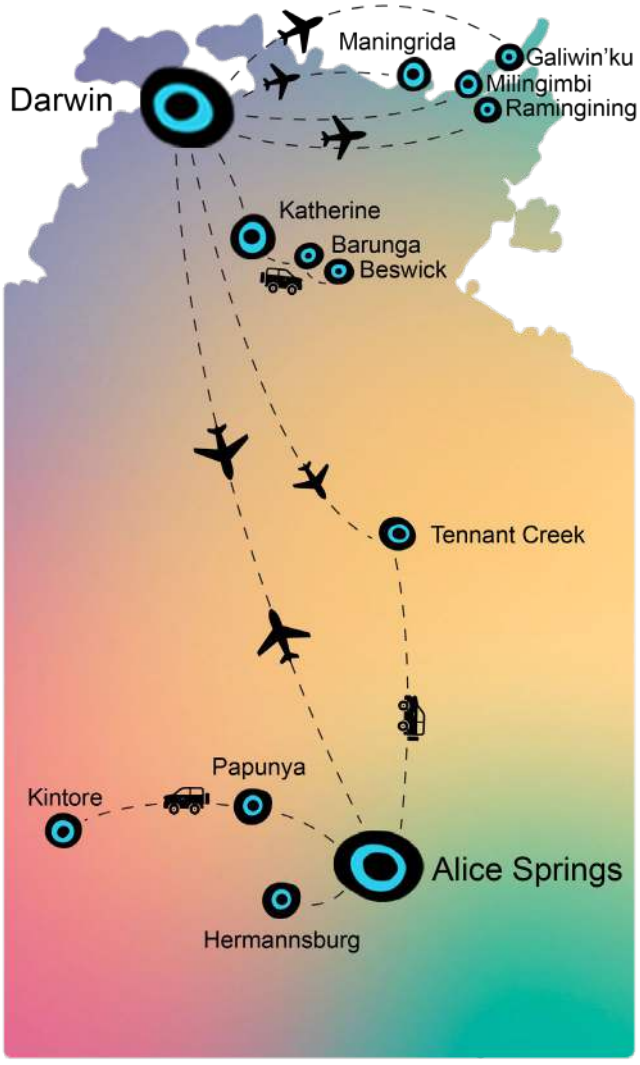
Where we work

Carpentaria's Remote Therapy Services team are based in Darwin or Alice Springs and regularly travel to remote communities across the Northern Territory via light aircraft or 4WD.

Our clinicians are passionate about filling the gaps and providing consistent services to remote communities, including Maningrida, Milingimbi, Ramingining, Galiwin'ku, Katherine, Barunga, Beswick, Tennant Creek, Kintore, Papunya, and Hermannsburg.

Remote trips vary between 2 days (1 night) to 4 days (3 nights). Depending on the needs of each community, trips are scheduled every 2-6 weeks.

When you join the team, we'll find the right balance between urban and remote caseloads to suit you.



The benefits of working with us

We are proud of our committed team of professional staff who provide evidence-based and person-centred treatment and supports to enable Territorians to build a bigger life. Our team members enjoy the Northern Territory's unique lifestyle and the benefits of working for a leading not-for-profit NDIS provider with a proud 50 year history.

Financial benefits of working with Carpentaria

- Generous salary packaging options (equivalent of up to $6400 additional net salary)
- 5 weeks annual leave and 10 days personal leave
- Up to 3 study leave days per year
- Professional development allowance up to $1500

Other benefits of working with Carpentaria

- Flexible work options
- Varied caseload of children, adolescents and adults
- Regular clinical supervision and peer supervision sessions
- Comprehensive induction program and shadowing of disciplines
- Availability of the latest technology and high quality therapy and assessment resources
- Close collaboration with a multi-disciplinary team of allied health practitioners
- Access to internal professional development and mentoring including case meetings, team projects, specialist interest groups and collaboration with professionals from other disciplines and programs
- Opportunities for networking and collaboration across a range of community services
- Support to access PHN Professional Development grants
- Cultural awareness training and support to deliver culturally safe services
- Support from our dedicated administration and corporate services team
- Access to pool cars for community sessions
- On site Cafe and free on site parking (Darwin only)

Life in the Northern Territory

Benefits of life in Darwin

- Easy access to amazing National Parks, including Litchfield, Nitmiluk, and Kakadu
- Countless waterfalls and natural swimming holes
- Fantastic camping, hiking, fishing, and boating
- Skip winter – warm weather year-round
- Short commute times and limited traffic
- Incredible sunsets and storms
- Great weekly markets and Southeast Asian food
- Incredible festivals and events including Darwin Festival, Darwin Fringe, Sea Breeze Festival, Laksa Festival, Darwin Aboriginal Art Fair, BASSINTHEGRASS, V8 Supercars, Beer Can Regatta, Million Dollar Fish, and cultural events galore
- Easy access to Asia through Darwin's international airport
- Friendly, welcoming, multicultural community who embrace a slower, laid-back lifestyle

Benefits of life in Alice Springs

- The West MacDonnell Ranges on your doorstep
- Spend your long weekends visiting Finke Gorge National Park, Kata Tjuta and Uluru
- Access 221km of spectacular bushwalking on the Larapinta Trail
- Short commute times and limited traffic
- The uniqueness of a desert lifestyle – incredible sunsets, warm days year-round, and cool nights throughout winter
- An inclusive, close-knit, multicultural community
- A diverse calendar of events including Parrtjima festival of light, Desert Mob, Kwarta Tuma Festival, Finke Desert Race, Red CentreNATS, and Alice Springs Beanie Festival
- Incredible mountain views from Alice's CBD
- A chance to take the road less travelled

A snapshot of life in Darwin

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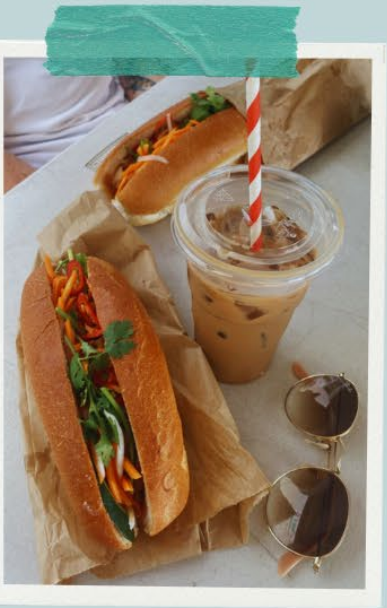

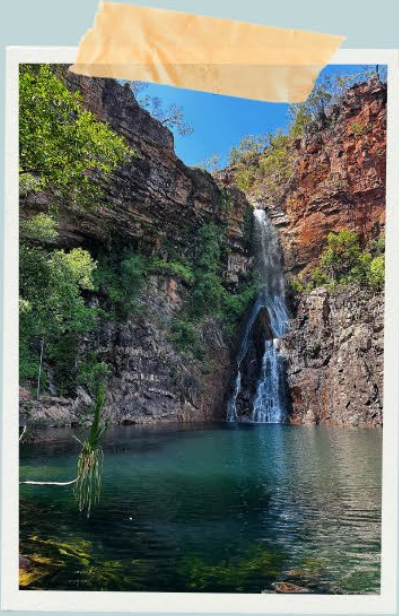

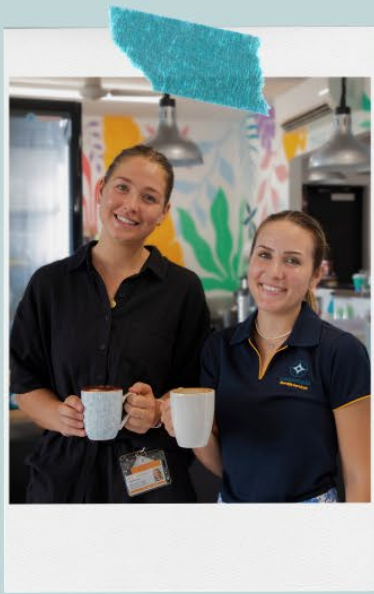

A snapshot of life in Alice Springs

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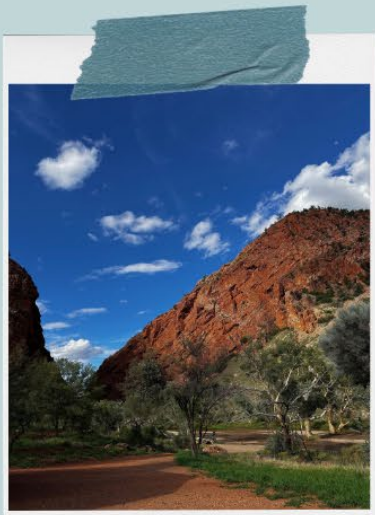


What our employees say

'I am so fortunate to have the opportunity to deliver OT services in remote communities across the NT. Hopping on a plane and flying over some of the most unreal landscapes in Australia for my morning commute will never get old.'

- Sally, Occupational Therapist

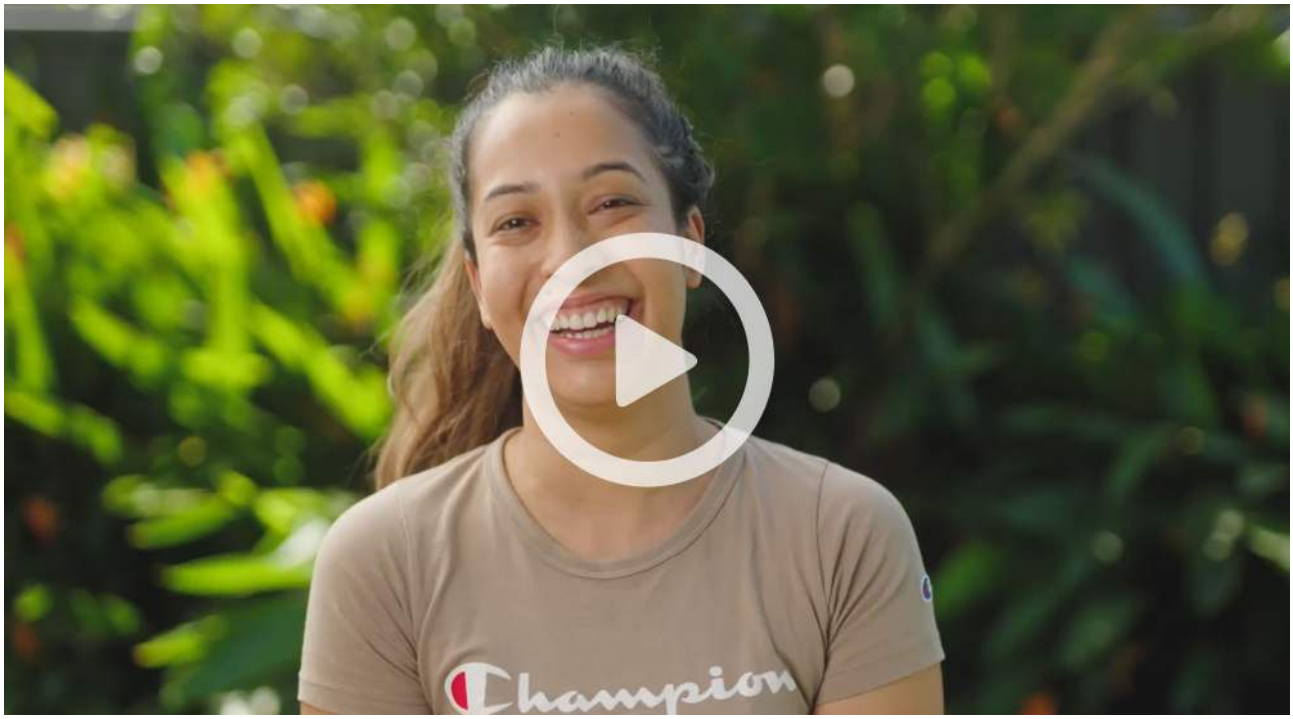
'Learning is a two-way street, and I continue to learn so much from the people, families, and remote communities that we work with.'

- Megan, Speech Pathologist

'I really value being part of a multi-disciplinary team as we can provide better support to our participants by working closely together on their goals.'

- Imogen, Psychologist

Meet some of the amazing people working at Carpentaria



Working remote: Carpentaria's Therapy Services reach remote NT communities

A message from our Director of Allied Health Services

Firstly, congratulations! Searching for the next step in your Allied Health career is an exciting time. I look forward to learning more about your professional goals and sharing a bit about what we do here at Carpentaria.

Carpentaria is passionate about providing person-centred and tailored Allied Health services across the lifespan, to empower Territorians with disability to thrive and live their best life.

We acknowledge the importance of building strong relationships with participants and their families. We work alongside people in their everyday settings and community, and we collaborate with a variety of key stakeholders in the delivery of our services. As a leading not-for profit NDIS provider with a proud 50-year history in Darwin, we are well-respected within our community.

We understand that exceptional client outcomes begin with well-supported clinicians. Our comprehensive individual and peer supervision, combined with a dedicated administrative team, ensures our clinicians can focus on meaningful face-to-face therapy sessions with participants. We're also exploring innovative approaches, including AI applications, to further reduce administrative burden and maximise direct client contact time.

I have worked in the Northern Territory for 10 years, and I have always found it to be an inclusive place, full of diversity, community spirit, interesting people and activities. I am passionate about improving health equity and access for remote communities through meaningful partnerships and sustainable models of support, and I am proud to lead such a dedicated team of clinicians.

The NT provides a unique opportunity to work with a diverse caseload in a vibrant environment. As a clinician, securing a role in the Territory will significantly elevate your career and inspire an innovative approach in your work.

Carpentaria offers a rewarding career in a dynamic workplace, and I look forward to welcoming you to our team.

Warm regards,

Jaimee Dutton

Your new role

Purpose

To deliver Therapy Services utilising a person-centred approach that promotes choice and control to participants in relation to their NDIS goals.

The ideal candidate

Our team might be the right fit for you if you:

- Are experienced in or passionate about regional and remote health outcomes, working with Aboriginal and Torres Strait Islander people, and supporting people with disability through consistent high quality services
- Seek a diverse caseload, supporting participants across the lifespan
- Enjoy working collaboratively and developing strong stakeholder relationships
- Are values-driven, self-motivated and organised
- Are flexible, adaptable, and have an adventurous spirit
- Love warm weather, exploring, and trying new things!

Remuneration and benefits

A competitive remuneration and benefits package is on offer, including:

- Competitive salary of $79,057 - $143,611 (dependent on qualifications and experience) + 12% super
- Salary packaging available (equivalent of up to $6,400 additional salary)
- Additional salary packaging of Remote Area Benefits for Alice Springs staff (up to 50% of rent and utilities)
- 5 weeks annual leave + 17.5% leave loading
- $1,500 professional development allowance per year

Recruitment process

Our recruitment process is based on values, skills and qualifications.

To express your interest in in joining our team, please submit your resume and a one page overview of your experience to hr@carpentaria.org.au or via our careers portal.

Contacts and further information

For more information and the full position description, or for a confidential discussion, contact Kirrily Freson, Director People & Learning on 0438 718 423 or kirrily.freson@carpentaria.org.au

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