



POSITION DESCRIPTION

SPEECH PATHOLOGIST – DYSPHAGIA/SWALLOWING

Level	Professional Level 2 or 3 (dependent on qualifications and experience)
Employment Type	Full-time / Part-time
Reports to	Senior Manager, Therapy Services and Team Leaders
Purpose of the Position	
To deliver speech pathology specialist services to adults with complex swallowing and communication needs due to underlying medical conditions. This is to be achieved while utilising a person-centred approach that promotes choice and control to participants in relation to their NDIS goals.	
Tasks and Responsibilities	
<ul style="list-style-type: none"> • Work in culturally diverse environments, including remote areas, to provide contemporary, evidence-based speech pathology services, including assessment, treatment planning and evaluation, for people presenting with a wide range of conditions and syndromes, with a focus on dysphagia and swallowing disorders • Use speech pathology knowledge and experience to assess, plan, implement and evaluate individualised, outcome-based therapy within a multidisciplinary team and in partnership with the client and their representatives and other relevant stakeholders - this includes dysphagia and mealtime management, communication disorders, augmentative communication, and oral health • Communicate with clients and their representatives to identify the client’s individualised goals and preferences, developing the client’s dysphagia, mealtime management, and/or communication plan that provides information about speech pathologist recommendations • Work collaboratively with clients, families/caregivers to assess, plan, implement and review targeted and meaningful therapy • Select, develop, and tailor augmentative and alternative communication systems, programs, and resources for participants with communication needs based upon speech pathology assessments • Work within a dynamic team of professionals dedicated to providing the best outcomes for adults • Adopt a person-centred and strengths-based approach with all client and stakeholder interactions • Develop and maintain effective internal and external stakeholder communication and relationships • Lead and contribute to the development of individual and group programs within Carpentaria Therapy Services • Provide clinical supervision to other speech pathologists as required • Provide training and skill development opportunities to Carpentaria support staff to enhance their understanding of mealtime management and dysphagia • Attend and contribute to team and organisational meetings, including the provision of in-services and quality and service development activities • Ensure billable Key Performance Indicators are met. 	
Essential Criteria	
<ul style="list-style-type: none"> • Undergraduate or post graduate qualification in Speech Pathology • Current registration with Speech Pathology Australia • Minimum 2 years of clinical experience with adult caseload including experience working with clients with specialised or complex needs and disability • Demonstrated ability to provide evidence-based speech pathology services, including ability to assess, diagnose and manage clients presenting with swallowing disorders, communication impairment and cognitive disorders 	

- Demonstrated clinical competency and experience in conducting assessments and writing high quality individualised assessment and program reports
- High-level interpersonal skills with a strong person-centred focus and the ability to build and maintain effective relationships with stakeholders, including liaison, engagement and negotiation skills
- High level written communication skills, with the ability to complete comprehensive and accurate case notes and reports
- Well-developed computer literacy with experience using Microsoft Office applications
- Current Ochre Card, Criminal History Check, NDIS Worker Screening Clearance, NDIS Worker Orientation, First Aid & CPR Certificate and NT Driver Licence

Preferred Criteria

- Knowledge of formal and informal assessment tools, AAC prescription and implementation and intervention options
- Knowledge and understanding of the National Disability Insurance Scheme (NDIS) and the NDIS Quality and Safeguards Commission
- Demonstrated cross-cultural experience and experience working with individuals from diverse backgrounds

Values and Behaviours Required

- Embody Carpentaria's Values and Principles of Good Practice through a human rights based approach.

Authorised by the CEO:



Date:

