



POSITION DESCRIPTION

SENIOR SPEECH PATHOLOGIST

Level	Professional Level 3
Employment Type	Full-time / Part-time
Reports to	Senior Manager, Therapy Services
Purpose of the Position Working closely with the Senior Manager, Speech Pathologists and other Senior clinicians within Therapy Services	
Tasks and Responsibilities <ul style="list-style-type: none"> • Ensure integrated and comprehensive service delivery utilising a multidisciplinary and culturally informed approach • Balance a clinical caseload and lead the daily operational needs of the Speech Pathology team • Develop, plan, and conduct therapy sessions within the participants' natural environment that aligns with a person centred and strengths-based model • Regularly evaluate progress and outcomes, using relevant measures, and discuss outcomes with NDIS participants, family, and key stakeholders • Oversee planning of Speech Pathology service workflow, service development and schedules (clinic services, remote community trips, provision of therapy and AHA programs) • Support and mentoring Speech Pathology team members and Speech Pathology students to achieve clinical competency and outcomes-based service delivery • Prepare full, accurate and timely KPI reports that will assist in future planning and recommendation strategies • Support, lead, and develop Quality Service improvement initiatives that will enhance Therapy Services operations 	
Essential Criteria <ul style="list-style-type: none"> • Tertiary level qualification in Speech Pathology • Current registration with appropriate professional body (Speech Pathology Australia) • Demonstrated management and/or leadership experience • Ability to demonstrate clinical competency, which is outcomes based, within the designated caseload • Experience working with people from culturally and linguistically diverse backgrounds • Excellent interpersonal skills including outstanding written and verbal communication and a coaching leadership style • Strong computer literacy in Microsoft and Apple applications • Current Ochre Card, Criminal History Check, NDIS Worker Screening Clearance, NDIS Worker Orientation, First Aid & CPR Certificate and NT Driver Licence 	
Preferred Criteria <ul style="list-style-type: none"> • Post graduate qualification in Speech Pathology discipline • Experience working with the NDIS • Experience in mentoring and supervising staff and students • Qualification in management and/or leadership 	

Values and Behaviours Required

- Embody Carpentaria's Values and Principles of Good Practice through a human rights based approach

Authorised by the CEO:



Date:

12/08/2024