

POSITION DESCRIPTION

PSYCHOLOGIST

Level & Salary Range	Professional Level 2 - 3 (dependent on qualifications and experience)
Employment Type	Full-time / Part-time - ongoing
Reports to	Senior Manager Therapy Services and Team Leader
Purpose of the Position	
To plan, deliver and evaluate person-centred counselling and psychological therapeutic interventions to participants who are receiving disability supports under the NDIS.	
Tasks and Responsibilities	
<ul style="list-style-type: none"> Working in a culturally diverse environment, provide contemporary, evidence-based Psychology services, including assessment, individualised treatment planning and evaluation for participants presenting with a range of conditions, syndromes, and mental health concerns Deliver Multidisciplinary Assessment (MDA) clinics in collaboration with other Allied Health Practitioners to assess functional impact of conditions on the participant's daily life and provide recommendations Work collaboratively with clients, families and guardians, to assess, plan, implement and review targeted and meaningful developmental therapy Provide education to family members, educators, and support staff regarding ways to support participants and appropriate responses to different behaviours Provide complete documentation and records of assessments and treatments according to Carpentaria policies Utilise appropriate standardised assessment tools for the purposes of service intake/clinical triage, goal evaluation, and monitoring of growth/development over time Provide independent, specialist and clinical input into treatment planning, development, and delivery of core business Participate in and contribute to all meetings and identified training; showing initiative and highlighting opportunities for change and improvements in service delivery Ensure billable Key Performance Indicators (KPI's) are met Adherence to Australian Health Practitioners Registration Authority (AHPRA) and Carpentaria policies and procedures 	
Essential Criteria	
<ul style="list-style-type: none"> Undergraduate (or postgraduate) qualification in Psychology Current registration with the Australian Health Practitioners Regulation Agency (AHPRA) and Professional Indemnity Insurance Experience working as a Psychologist, with the ability to demonstrate competency within the primary responsibilities outlined above High-level interpersonal skills with a strong person-centred focus and the ability to build and maintain effective relationships with stakeholders, including liaison, engagement and negotiation skills High level written communication skills, with the ability to complete comprehensive and accurate case notes and reports Ability to work independently, as well as part of a multi-disciplinary team, and demonstrate ownership and progress of workload unsupervised 	

- Well-developed computer literacy with experience using Microsoft Office applications
- Current NT Working with Children Card, Criminal History Check, First Aid and CPR Certificate, relevant vaccinations, and NT Driver's Licence

Preferred Criteria

- Experience providing services to clients with specialised or complex needs and disability
- Knowledge and understanding of the National Disability Insurance Scheme (NDIS), the NDIS Quality and Safeguards Commission and NDIS practice standards
- Ability to provide clinical supervision and mentor junior clinicians
- Experience working with individuals from culturally and linguistically diverse backgrounds

Values and Behaviours Required

- Embody Carpentaria's Values and Principles of Good Practice through a human rights based approach

Authorised by the CEO:



Date:

23/11/2023