



carpentaria

Occupational Therapy

New Graduate Program

2024 - 2025



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About Carpentaria

Carpentaria is a not-for-profit organisation providing Disability and Therapy Services for children, adolescents and adults, through:

- Allied Health therapy programs (including Speech Therapy, Occupational Therapy, Physiotherapy, Psychology)
- Independent Living programs
- Pathways Program
- Employment and Training
- Specialist Disability Accommodation

We deliver innovative and flexible services to empower people to thrive and live a great life, and are committed to a philosophy that respects the rights of individuals to make informed choices about their lives.

Our Therapy Services team

Our multi-disciplinary Allied Health team includes Speech Pathologists, Occupational Therapists, Physiotherapists, Psychologists and Allied Health Assistants.

We deliver services to children, adolescents and adults with disability across the Territory. Therapists are based in our Darwin and Alice Springs offices, and have the opportunity to join our Remote Services Team, providing fly-in fly-out services to remote communities across the Top End and Central Australia.

Carpentaria employs evidence-based practice, with research driving continual innovation and growth. Our staff have access to clinical supervision, regular skill development opportunities and ongoing specialist training.

Carpentaria is a diverse and dynamic workplace that promotes an innovative and collaborative approach to service delivery and achieving positive participant outcomes. Our Therapy Services team is passionate, supportive and ready to welcome you to the team.





Our New Graduate Program

Carpentaria's New Graduate Program provides opportunities for recent Occupational Therapy graduates to consolidate their skills, grow their caseload, and flourish in their first professional role.

Supervision and support

Your transition to the workplace will be supported by:

- Scheduled shadow sessions
- Regular supervision from Team Leaders and Senior Therapists
- Collaboration with team members and other programs
- Support with prioritising and managing caseload
- Scaled caseload growth to support transition to the workplace
- Access to resources and equipment

Professional development

Your professional development will be supported by:

- A comprehensive orientation and induction
- Access to a professional development allowance and ongoing learning opportunities
- Culturally appropriate training and resources to support work with Aboriginal and Torres Strait Islander participants
- Self-directed training and learning
- A diverse caseload
- Opportunities for group or remote work

Gain diverse experience

During your first 12 months you will:

- Be exposed to a range of therapy strategies, tools and approaches in 1:1 and group therapy environments
- Have the opportunity to deliver sessions in different locations, including in our purpose built therapy rooms, at homes, in schools and in remote communities
- Be supported by regular clinical supervision, team meetings and case conferencing sessions in our multi-disciplinary team
- Support people of all ages, including children, adolescents, adults and elderly participants
- Gain clinical experience in a wide range of disabilities and requirements





The benefits of working with us

We are proud of our committed team of professional staff who provide evidence-based and person-centred treatment and supports to enable Territorians to build a bigger life. Our team members enjoy Darwin's unique lifestyle and the benefits of working for the NT's leading not-for-profit NDIS provider.

Benefits of life in Darwin

- Access to amazing National parks
- Fantastic camping, hiking, and fishing
- Warm weather year-round
- Short commute times and limited traffic
- Incredible sunsets and storms
- Great weekly markets and Southeast Asian food
- Inclusive and welcoming community



Financial benefits of working with Carpentaria

- Generous salary packaging options (equivalent of up to \$6400 additional net salary)
- 5 weeks annual leave and 10 days personal leave
- Up to 3 study leave days per year
- Professional development allowance up to \$1500

Other benefits of working with Carpentaria

- Flexible work options
- Varied caseload in both urban and remote settings
- Regular clinical supervision and peer supervision sessions
- Comprehensive induction program and shadowing of disciplines
- Availability of the latest technology including an iPad, desktop, laptop, stand up workstation and high quality therapy and assessment resources
- Close collaboration with a multi-disciplinary team of allied health practitioners
- Access to internal professional development and mentoring including case meetings, team projects, specialist interest groups and collaboration with professionals from other programs
- Support to access PHN Professional Development grants
- Access to fleet vehicles to facilitate community based therapy sessions
- On site Cafe and free on site parking
- Located at Harry's Place, a community sector hub, with opportunities for networking and collaboration across a range of community services





What our employees say

“The varied caseload at Carpentaria means that my clinical skills are consistently evolving, and the flexible work hours mean I get to lap up every part of the NT lifestyle.”

- Sally, Occupational Therapist



“I recently commenced my role at Carpentaria, and I found everyone to be very approachable, helpful, and kind in making my transition to this role as seamless as possible.”

- Rachel, Speech Pathologist



My favourite workdays involve a diverse range of activities – home and school visits, clinic sessions, liaising with a person’s care team, and learning from my colleagues.

Learning is a two-way street and I continue to learn so much from the people, families, and remote communities that we work with.”

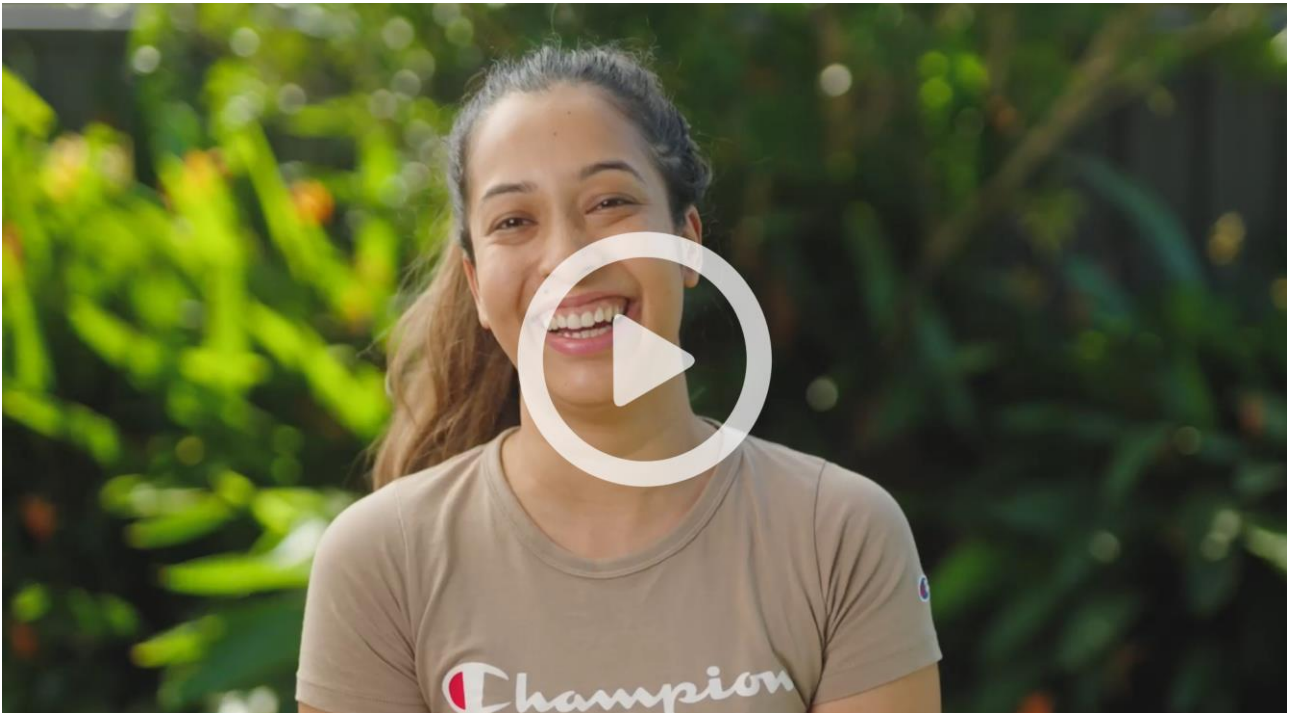
- Megan, Speech Pathologist





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Meet some of the amazing people working at Carpentaria



Working remote: Carpentaria's Therapy Services reach remote NT communities





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A message from our Senior Manager, Therapy Services

Firstly, congratulations! Searching for your first graduate role is an exciting time. I look forward to learning more about your professional goals and sharing a bit about what we do here at Carpentaria.

Carpentaria is passionate about providing person-centred and tailored Allied Health services across the lifespan, to empower Territorians with disability to thrive and live their best life.

We acknowledge the importance of building strong relationships with participants and their families. We work alongside people in their everyday settings and community, and we collaborate with a variety of key stakeholders in the delivery of our services.

As a leading not-for profit NDIS provider with a proud 50-year history in Darwin, we are well-respected within our community.

Since relocating from Perth, I have found Darwin to be an inclusive place, full of diversity, community spirit, interesting people and activities. I am passionate about providing access to services for people in remote and very remote communities, and I am proud to lead such a dedicated, multi-disciplinary team of clinicians.

The NT provides a unique opportunity to work with a diverse caseload in a multicultural and vibrant urban and remote environment. As a New Graduate, securing a role in the Territory will truly kick-start your career and inspire an innovative approach in your work.

Training, professional development and clinician supervision is key to the delivery of our high quality services. Carpentaria's New Graduate Program offers you the opportunity to develop an individual plan, supporting your transition into the workplace as you start your first professional role.

Carpentaria offers a rewarding career in a dynamic workplace, and I look forward to welcoming you to our team.

Warm regards,

Camille Wakefield





Your new role

Purpose

To deliver Occupational Therapy services utilising a person-centred approach that promotes choice and control to participants in relation to their NDIS goals.

The ideal candidate

Our New Graduate Occupational Therapy Program might be the right fit for you if:

- You are passionate about supporting people with disability
- You have an interest in learning skills across a broad caseload and lifespan
- You are looking to gain diverse experience
- You enjoy working collaboratively and learning from your peers
- You are values-driven, self-motivated and organised
- You have an adventurous spirit and enjoy a multicultural community
- You love warm weather, camping, fishing, hiking and trying new things!

Remuneration and benefits

A competitive remuneration and benefits package is on offer for the preferred candidate, including:

- Competitive salary \$66,904 – 85,700 + 11.5% super
- Salary packaging available (equivalent of up to \$6,400 additional salary)
- 5 weeks annual leave + 17.5% leave loading
- \$1,500 professional development allowance per year

Recruitment process

Our recruitment process is based on values, skills and qualifications.

To express your interest in a New Graduate role, please submit your resume and a one page overview of your experience to hr@carpentaria.org.au or via our [careers portal](#).

Contacts and further information

The full position description is available [here](#).

For more information or to have a confidential discussion, please contact Camille Wakefield, Senior Manager Therapy Services on 08 8920 9400 or camille.wakefield@carpentaria.org.au

Further information about Carpentaria is available at carpentaria.org.au





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