



POSITION DESCRIPTION

SENIOR PSYCHOLOGIST – THERAPY SERVICES

Level	Professional 3
Employment Type	Full-time / Part-time
Reports to	Senior Manager, Therapy Services
Purpose of the Position Working closely with the Senior Manager, Psychologists and other Senior clinicians within Therapy Services this role is responsible to plan, deliver and evaluate person centred psychological therapeutic interventions to participants who are receiving disability supports. As a Senior Psychologist the role is also responsible for providing clinical supervision and support to less experienced psychologists where required.	
Tasks and Responsibilities <ul style="list-style-type: none">• Working in a culturally diverse environment, provide contemporary, evidence-based Psychology services, including assessment, individualised treatment planning and evaluation for participants presenting with a range of conditions, syndromes and mental health concerns.• Develop, plan and conduct therapy sessions within the participants' natural environment that aligns with a person-centred and strengths-based model.• Balance a clinical caseload and lead the daily operational needs of the Psychology team while providing clinical supervision, support and mentorship to Psychology team members and students to achieve clinical competency and outcomes-based service delivery.• Work collaboratively with clients, families/ guardians and stakeholders to assess, plan, implement and review targeted and meaningful therapy.• Provide education to family members, educators and support staff regarding ways to support participants.• Utilise appropriate standardised assessment tools for the purposes of service intake/clinical triage, goal evaluation and monitoring of skill development over time.• Provide complete documentation and records of assessments and treatments according to Carpentaria policies.• Regularly evaluate progress and outcomes, using relevant measures and discuss outcomes with NDIS participants, family and key stakeholders.• Oversee planning of Psychology service workflow, service development and delivery schedules (clinical services, remote community trips, provision of therapy and AHA programs).• Ensure accurate and timely management reports that will assist in future planning and recommendation strategies for the development of Psychology services• Ensure individual caseload management and delivery to meet KPI requirements.• Support, lead and develop quality service improvement initiatives that will enhance Therapy Services operations where clinicians are empowered to meet service and quality requirements• Adhere to Australian Health Practitioners Registration Authority (AHPRA) and Carpentaria policies and procedures.	
Essential Criteria <ul style="list-style-type: none">• Undergraduate (or postgraduate) qualification in Psychology with relevant recent work experience.• Current full registration with the Australian Health Practitioners Regulation Agency (AHPRA) and Professional Indemnity Insurance.• Demonstrated capability and or experience in undertaking the tasks and responsibilities outlined above.	

- High-level interpersonal skills with a strong person-centred focus and the ability to build and maintain effective relationships with stakeholders, including liaison, engagement and negotiation skills.
- High level written communication skills, with the ability to complete comprehensive and accurate case notes and reports.
- Ability to work independently, as well as part of a multi-disciplinary team and demonstrate ownership and progress of workload unsupervised.
- Ability to provide clinical supervision to less experienced psychologists.
- Current Ochre Card, Criminal History Check, NDIS Worker Screening Clearance, NDIS Worker Orientation, and NT Driver Licence.


Preferred Criteria

- Experience providing services to clients with specialised or complex needs and disability.
- Knowledge and understanding of the National Disability Insurance Scheme (NDIS), the NDIS Quality and Safeguards Commission and NDIS practice standards.

Values and Behaviours Required

- Embody Carpentaria's Values and Principles of Good Practice through a human rights based approach.

Authorised by the CEO:



Date:

25/10/2024