




## POSITION DESCRIPTION

### SPEECH PATHOLOGIST – THERAPY SERVICES

<b>Level</b>	Professional Level 2 or 3 (dependent on qualifications and experience)
<b>Employment Type</b>	Full-time / Part-time
<b>Reports to</b>	Senior Manager, Therapy Services
<b>Purpose of the Position</b> To deliver speech pathology services utilising a person-centred approach that promotes choice and control to participants in relation to their NDIS goals.	
<b>Tasks and Responsibilities</b> <ul style="list-style-type: none"> <li>Working in a culturally diverse environment, provide a contemporary, evidence-based speech pathology service, including assessment, treatment planning and evaluation, for people presenting with a wide range of conditions and syndromes.</li> <li>Work collaboratively with families/caregivers to assess, plan, implement and review targeted and meaningful developmental therapy.</li> <li>Select, develop, and tailor augmentative and alternative communication systems, programs and resources for participants with communication needs based upon speech pathology assessments.</li> <li>Maintain internal and external stakeholder communication.</li> <li>Lead and contribute to the development of individual and group programs within Carpentaria Therapy Service areas.</li> <li>Attendance and contribution to team and organisational meetings, including the provision of in-services and quality and service development activities.</li> <li>Ability to implement WHS, Risk Management and Quality assurance requirements.</li> <li>Ensure billable Key Performance Indicators (KPIs) are met.</li> </ul>	
<b>Essential Criteria</b> <ul style="list-style-type: none"> <li>Undergraduate or post graduate qualification in Speech Pathology.</li> <li>Current membership with Speech Pathology Australia (or eligible for membership).</li> <li>Minimum 2 years of clinical experience with a paediatric and/or adult caseload.</li> <li>Demonstrated clinical competency and experience in conducting assessments and writing high quality individualised assessment and program reports.</li> <li>Strong commitment to supporting clients to achieve their goals working in a person/family centred practice model</li> <li>Excellent written and verbal communication skills demonstrated by the ability to interact and negotiate with a wide range of people.</li> <li>Experience working with clients and families from culturally and linguistically diverse backgrounds.</li> <li>Current Ochre Card, Criminal History Check, NDIS Worker Screening Clearance, NDIS Worker Orientation, First Aid &amp; CPR Certificate and NT Driver Licence.</li> </ul>	
<b>Preferred Criteria</b> <ul style="list-style-type: none"> <li>Knowledge of formal and informal assessment tools, AAC prescription and implementation and intervention options</li> <li>Experience with trailing and prescribing AAC devices and software</li> <li>Experience in assessment and dysphagia management</li> <li>Interest in providing clinical supervision and mentoring to junior clinicians</li> <li>Experience working in disability sector and working with clients with cognitive impairment</li> </ul>	

**Values and Behaviours Required**

- Embody Carpentaria's Values and Principles of Good Practice through a human rights based approach.

Authorised by the CEO: 

Date: 19/10/2024